

## RESPONSIBLE SOURCING POLICY OF ALLTECH FENNOAQUA

- The feed ingredients are sourced only from suppliers that are committed to our Supplier Code of Conduct. The Supplier Code of Conduct contains requirements related among others to environmental responsibility, working conditions, respect for human rights and ban on child and forced labour.
- The feed ingredients delivered to us are in compliance with the requirements of the EU legislation as well as the local laws in the country of origin.
- The quality of feed ingredients delivered to us are as mentioned in the supplier product specification.
- The feed ingredients delivered to us are free from genetically modified organisms (non-GMO).
- The feed ingredients delivered to us are free from salmonella.
- The feed ingredients delivered to us are free from ruminant DNA.
- The marine based ingredients delivered to us do not come from fish species that are categorized as vulnerable, endangered or critically endangered according to the IUCN Red List of Threatened Species.
- All plant based ingredients delivered to us are sourced via supply chains that will protect ecosystems from land conversion and deforestation. We only use soy products that are 100% certified (ProTerra, RTRS etc).
- The feed ingredients delivered to us are sourced from low risk countries, as far as possible.
- We are actively sourcing for alternative feed ingredients that are produced according to the Circular Economy principles, focusing on sustainable development and lower use of natural resources.